

EAA Glasgow 2015 - Safer Places Policy

A Safer Spaces Policy is a set of guidelines asking all those that subscribe to it to be mindful of their behaviours and the way that it affects others.

While this conference is intended to foster discussion and debate, it is nonetheless important that all spaces are welcoming, and supportive, and that nobody is subjected to aggression, hostility, or intimidation. The organisers will not tolerate discrimination based on sexuality, gender identity, ethnic background, age, ability, class or religious belief.

We therefore ask everyone – organisers, workshop leaders, speakers, and delegates – to remember:

- that constructive criticism and dissent are welcome, but should be focused on the issue, not the person. Personal attacks and false and defamatory accusations will not be accepted.
- to respect the rights of all to speak without interruption and to have their viewpoints heard.
- to stay on topic – before raising an issue, please ask yourself if you're making a contribution to the discussion and if you are raising that issue in the right setting.
- to consider the effect your own words and actions may have on others.
- respect people's boundaries, physical and emotional.
- to not make assumptions about people's gender identity, abilities or backgrounds.

Remember that the bad behaviour of one individual is not an excuse for another to not respect this safer space policy. These guidelines are a collective responsibility: everyone is personally responsible for their own behaviour, and should challenge poor behaviour in others.